

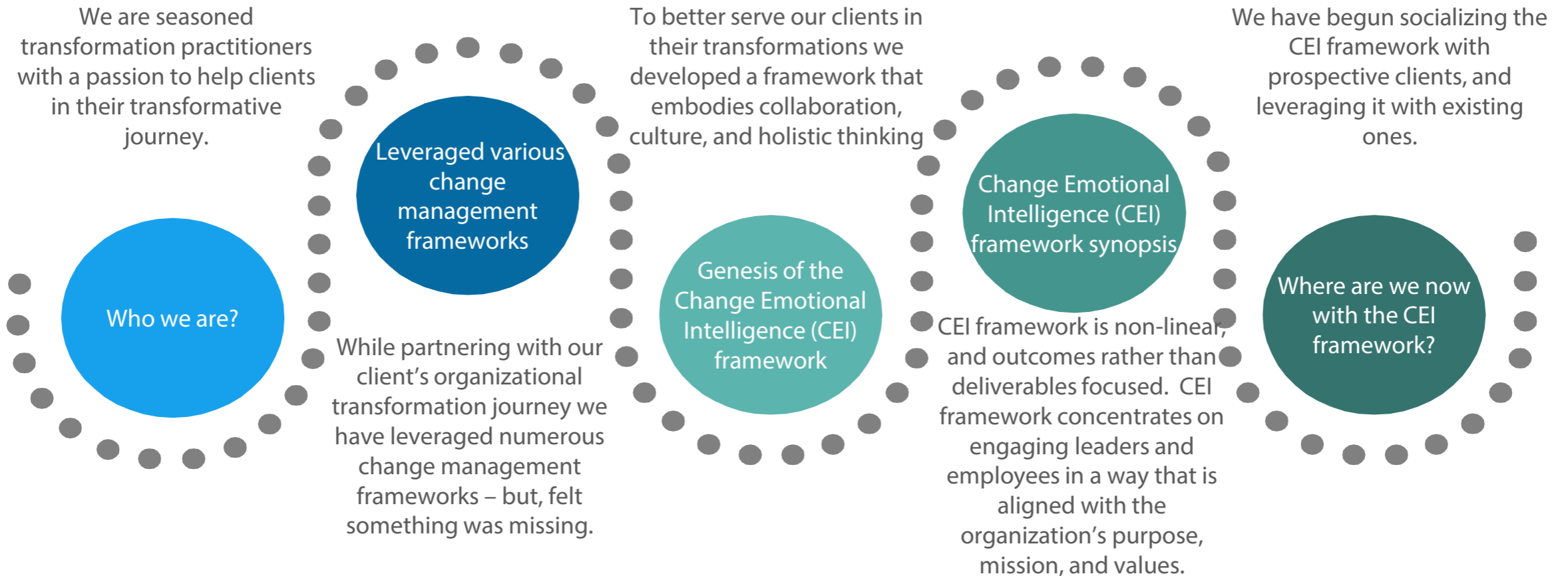


CHANGE EMOTIONAL INTELLIGENCE (CEI) ©
FRAMEWORK

PRESENTED BY
AMIT PATEL

Change Emotional Intelligence Framework

OUR CONTEXTUAL JOURNEY



Change Emotional Intelligence Framework

CREATING A WINNING COLLABORATIVE ENVIRONMENT



Our Commitment

We are willing to partner with the client when ever they are ready.

Work diligently in fully understanding where the client is in the transformation process (current state, challenges, and desired future state).

Educate the client about the CEI Framework – the impact of each pillar (including their interdependencies) and how to address them.

Client's Commitment

Is open and willing to explore the causes or conditions of its current state (leadership as well as employee perspectives).

Takes an active part in the process: Brings the right people to the table, appoints to key people, follows up with the project teams, and attend meetings if necessary.

The client is open to seeing the transformation through the CEI Framework lens – i.e. the four pillars (strategy & culture; leadership; organizational and employee alignments).



Change Emotional Intelligence Framework

Strategic & Cultural Alignment
(Clear shared direction and purpose, Clear and shared vision and Values, Etc.)

Employee Alignment
(Capabilities, Capacity, Co-creation, Support Communities)

Leadership Alignment
(Developing self, Capabilities, Capacity, Cohesion, Mentoring / Stewardship)

Organizational Alignment
(Organizational Structures, Performance Measures and Reviews, Compensation, IT, Etc.)

