

Biopharmaceutical
Company Increases
Capabilities And Global
Reach With Mythos Group

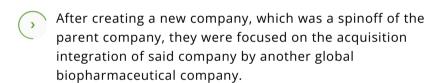


#### EXECUTIVE SUMMARY

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Our client is a global biopharmaceutical company focused on serving patients with rare diseases and other highly specialized conditions.

### THE OPPORTUNITY





This acquisition would impact over 25,000 employees.

#### AT A GLANCE



INDUSTRY
Biopharmaceutical



ORG SIZE 25,000



US/INTERNATIONAL
Headquarters in
US/International



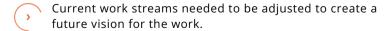
REVENUE \$31.76B



### OUR ASSESSMENT

Mythos Group conducted assessments to identify the Business Strategy, HR Strategy, HR Operations, and Organizational Transition needed to set up a new HR function for the spin-off business entity.





Key issues were identified regarding current operations and gaps were addressed for future operations.

Change leadership resources and training were needed to help the team effectively manage through the transition.

Identify the challenges of relocating employees to a new physical location and the change impacts of transitioning from one HR system to another.

# WHAT WE DID

Mythos Group partnered with the CHRO, senior executives, HR business partners, and the Works Council to provide strategic change management advisory services to support the transformation.

- A macro view of all strategic HR initiatives, change strategies, and plans was developed and maintained.
- Key cross-initiative change impacts, change inhibitors/resistance factors, and risks were identified, and strategies were recommended to mitigate them.
- Collaborated with external client partners to create a global career framework that reflected a flatter organization and provided flexibility to accommodate changes in the business and local markets as needed.

# MAKING A DIFFERENCE

By supporting their organizational design transitions, Mythos was able to facilitate end-to-end HR process workshops and support the deployment of the new HR system.

# KEY RESULTS

- Seamless cultural assimilation
- Successful divestiture, and subsequent acquisition integration
- Increased capabilities and global reach to enhance patient impact





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Email: info@mythosgroupinc.com Website: www.mythosgroupinc.com Is your organization equipped to expand its reach globally?

**Book a Consultation**