MYTHOS GROUP

AI CHANGE VELOCITY CRISIS

HOW TO CLOSE THE GAP BETWEEN MACHINE SPEED AND HUMAN ADAPTION

PRESENTED BY

AMIT PATEL

What We'll Cover

01 The Persistence Gap: Why Executives Miss AI Implications

02 Why AI Transformation Differs From Traditional Change

03 The Velocity Problem: Organizations Falling Behind

04 Five Strategies To Build Change Velocity

05 The 12-18 Month Window & Competitive Stakes

The Persistence Gap

EXECUTIVES USE AI DAILY BUT MISS STRATEGIC IMPLICATIONS

79.5%

of executives personally use AI tools daily

46%

don't believe AI will significantly impact their own roles

If leaders can't see disruption while holding it, how can they position organizations to thrive?

Mythos Group analysis; Leadership IQ AI Readiness Study 2025 (n=1,251)

Why AI Transformation Is Different

INCREMENTAL CHANGE FRAMEWORKS FAIL IN EXPONENTIAL ENVIRONMENTS

TRADITIONAL CHANGE

▶ New CRM, workflow, or process

▶ 6-12 month implementation cycles

▶ One-time training suffices

▶ Change happens in phases

▶ Measured in adoption rates

AI TRANSFORMATION

▶ Nature of work being redefined

▶ Weekly capability shifts

▶ Continuous learning required

▶ Change is simultaneous, not phased

▶ Measured in adaptation velocity

Speed of organizational adaptation now determines competitive survival.

Mythos Group analysis; HBR 2025; Mythos Group analysis